

POLICY STATEMENT

Collaborative Working

The Company (Amalgamated Construction Ltd and Giffen Group Ltd) is a construction and engineering contractor providing a range of specialist engineering services to the UK rail, energy, environment and essential infrastructure sectors. This Policy currently applies to our AmcoGiffen rail business only in relation to its work on Network Rail Infrastructure Project's Framework Contracts.

AmcoGiffen is making this statement of collaborative working arrangements to establish and confirm our Policy in respect of all employees working within or on behalf of the business within the scope stated above. As Managing Director, I accept the Policy and its implementation without reservation in relation to all of those areas that fall within my responsibility.

Delivering our Clients' projects in a safer, quicker and more efficient manner is a key corporate objective and is an imperative given the challenge laid out to the UK construction industry to deliver better value for money to our Clients whether at home or abroad.

The successful delivery of planned and programmed works depends on the critical link between outcomes and the means of delivery. The implementation of this partnering approach with our Clients, External Partners and Supply Chain is designed to introduce greater levels of innovation and deliver best practice and value for money. Knowledge and experience are essential, but it is through collaborative work that sound, cost efficient solutions will be found. Working together with our chosen collaborators, from the early stages, will enable us to overcome uncertainties and risks.

The International Standard, BS ISO 44001: 2017, provides us with the strategic framework to develop, with our Clients, External Partners and key Suppliers, the policies and processes, the culture and behaviours required to establish successful collaborative relations and to drive continual improvement. Maintaining collaborative business relations will lead to benefits for our company, our Clients and our Stakeholders.

AmcoGiffen is committed to maintaining BS ISO 44001:2017 for Collaborative Business Relationships. Jason Marbeck will fulfil the role of Senior Executive Responsible (SER) for the development and implementation of the collaborative business relationship management process and will delegate specific responsibilities for implementing the Standard to appropriate managers and staff; these will be named in the business's Corporate Relationship Management Plan and those of individual collaborative business relationships.

I am personally committed and I expect relevant project and support staff to be equally committed to the principles of the standard. I also expect staff working on collaborative programmes with suppliers to encourage them to adopt the principles of the standard and to develop appropriate policies for collaborative relationships.

It is important therefore that all persons concerned are made aware of this Statement and become familiar with its contents. AmcoGiffen will take all reasonable steps to ensure that employees or contractors are made aware with the contents of this Statement.

This Policy will be reviewed annually and revised as often as may be appropriate to reflect events that may occur or changing legislation or circumstances and any changes will be brought to the attention of all employees and other relevant parties.



Andries Liebenberg
Managing Director