

POLICY STATEMENT

Environment

The Company (Amalgamated Construction Ltd and Giffen Group Ltd) is a construction and engineering contractor providing a range of specialist engineering services to the UK rail, energy, environment and essential infrastructure sectors. The Company will endeavour to act as a responsible custodian of the Environment at all times and is committed to achieving a high standard of environmental and social sustainability performance throughout its operations.

Our Policy is to:

- Ensure that all our activities meet all applicable statutory environmental legislation and regulation together with other compliance obligations to which the organisation may subscribe. Where no statutory control exists, the Company will endeavour to set its own appropriate standards.
- Encourage the adoption of sound environmental practice by employees and sub-contractors through training and awareness and to raise employee environmental awareness on measures that can be taken at home to reduce their environmental impact.
- Establish environmental objectives which are relevant to our key environmental risks and opportunities and align with Company strategy, to include zero waste to landfill by 1st October 2020 and a reduction of our carbon footprint by 20% by 1st October 2020.
- To prevent pollution and to reduce, to a practicable minimum, the impact of our operations on the environment and local communities, through implementing and monitoring compliance with statutory regulations, Company operating procedures and Client standards.
- Take proactive measures to protect and preserve fauna, flora and natural habitats through the undertaking of ecological surveys and the consideration of nature conservation issues within our design, tendering, planning and construction processes.
- Promote the efficient use of resources and raw materials and to procure timber which has been independently verified as legal and sustainable under the PEFC and FSC forest certification schemes.
- Engage with local communities and other interested parties, keeping those affected informed about our activities, and responding proactively to any environmental issues that may arise.
- Ensure that environmental factors continue to be included in our decision making process and to maintain certification to ISO 14001.
- Regularly review our operations to determine our environmental aspects, risks, opportunities and compliance obligations and set objectives and targets to continuously improve our performance.

This Policy will be reviewed by Company Directors for continued suitability. Copies of this Policy are available to Clients, regulatory authorities and members of the public.



Andries Liebenberg

Managing Director