AMCO-GIFFEN CASE STUDY

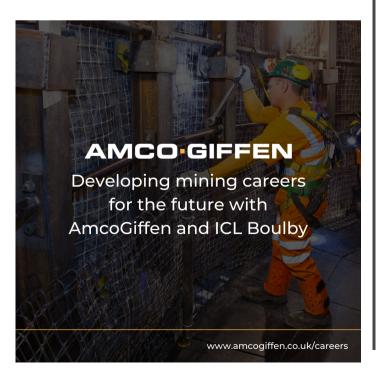
OPENING MINING CAREERS

Sustaining talent for the mining industry with ICL Boulby

An exciting new training programme has been developed to bridge the gap between unemployment, transferable skills and future resource needs

In partnership with ICL Boulby, we've launched this new programme, providing trainee mining opportunities for the local community.

The specialist training and development programme will be based at ICL Boulby in Cleveland. It will be delivered jointly by expert teams from ICL Boulby and AmcoGiffen as maintenance contractor.



Speaking of the opportunity, David McLuckie at ICL Boulby said: "I'm really excited about this programme and what it brings to the community. At ICL, we pride ourselves on the strength of our local presence and the people we employ are a big part of our continued success. Joining forces with AmcoGiffen provides a fantastic opportunity for candidates to learn from each other, whilst also learning from the experts and channelling that knowledge and enthusiasm into a rewarding career here."

The course is designed to attract local talent from diverse backgrounds into the modern mining industry. Trainees will receive practical on the job training and competence coaching.

The aim is to create an extended rolling programme as more candidates pass through the training stages.

The programme to recruit, train and develop a team of trainee infrastructure miners is built from a long standing partnership. A prominent employer to the local community, ICL Boulby is unique in that it is the only place in the world where the Polyhalite mineral is mined.

This is the first scheme that we've developed with a partner and we're looking forward to seeing the outcomes. The opportunity welcomes a diverse range of applicants. Trainees will gain a positive experience in the industry and develop valuable skills, securing a future for themselves and the protecting the future of mining."